

NASH COUNTY SHERIFF'S OFFICE

KEITH STONE
SHERIFF

Detention Officer

Salary

Hourly: \$15.05-\$24.09* **Monthly:** \$2,740.83-\$4,176.25* **Annually:** \$32,890-\$50,115.00*

Job Description

Performs responsible correctional and detention work in the County Detention Center; Inmate detention, care, security, and release work in accordance with established policies and procedures. Work includes the observation and accompaniment of inmates inside the jail, transporting inmates, and related care and record keeping requirements. Employees must exercise independent initiative and judgment in making decision regarding inmates and their custody, with suicidal, violent, or mentally unstable tendencies, and in dealing with attorneys, families, and other. Work involves exercising tact, firmness, and decisiveness in handling routine and emergency situations.

Employees are subject to hazards in law enforcement work including working inside a jail environment and exposure to various hazards such as dangerous persons, loud noises, and hazards such as cleaning chemicals, close quarters, and narrow passages. Work is also subject to the final OSHA standards on blood borne pathogens. Work is performed under regular supervision and is reviewed for adherence to regulations and procedures, accuracy of paperwork, adherence to schedules, and effective interpersonal skills and decision-making in dealing with inmates and coworkers.

Essential Duties and Tasks

Processes incoming inmates, completes necessary intake paperwork, searches prisoners, obtains and secures inmates' personal property, assigns and escorts inmates to proper holding facilities, advises inmates of detention center rules and regulations.

Arranges contacts by visits or telephone calls between inmates and relatives, court officials, attorneys; escorts inmates to visiting rooms; Answers telephone and radio, inspects incoming and outgoing mail; Distributes medication, personal hygiene items, meals, linens, clothing, mail, and other items to inmates; checks on intoxicated and other inmates in special medical or mental conditions.

Prepares inmates for court; Supervises inmates in the cleaning of cells, service of food, cleaning of kitchens, office areas, clothes, and linens; Maintains accurate and detailed records on work and inmate activities; Transports inmates to court, other detention facilities, medical and mental health treatment, and other necessary trips; Provides canteen and meets other needs; Performs related work as required.

*As of July 1, 2019

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Knowledge, Skills, and Abilities

Working knowledge of federal, state, and local laws and regulations pertaining to inmate sentencing, pre-trial conditions and release; Working knowledge of policies and procedures covering inmate security, classification, care, and discipline; Working knowledge of the practices, materials and equipment used in cleaning and maintaining buildings and equipment.

Ability to exercise sound judgment in routine and emergency situations; Ability to work in a hazardous and confining environment; Ability to deal tactfully and firmly with inmates, law enforcement personnel, and the general public; Ability to prepare and maintain accurate records manually and in a computerized environment; Ability to establish and maintain effective work relationships with the supervisors, other employees, law enforcement and court personnel, and the general public.

Physical Requirements

Must be able to physically perform the basic life operational functions of climbing, balancing, stooping, kneeling, crouching, crawling, reaching, standing, walking, pushing, pulling, lifting, fingering, grasping, feeling, talking, hearing, and repetitive motions; Must be able to perform medium work exerting up to 50 pounds of force occasionally, and/or up to 20 pounds of force frequently, and/or up to 10 pounds of force constantly to move objects.

Desirable Education and Experience

Graduation from high school supplemented by detention officer certification training.

Special Requirements

Must possess visual acuity to prepare records and reports; observe people and things for security purposes, and operate electronic control panels and view computer screens; Compliance with minimum standards for training and certification as set by the state of North Carolina for detention center personnel.

Insurance, Financial, and Other Programs

Group Health Insurance, Group Dental Insurance, Group Life Insurance, Short Term Disability; Retirement, NC401 (K), 457 Deferred Compensation, Special Separation Allowance, 125 Flexible Benefit Plan, Credit Union; Vacation Leave, Sick Leave, Holidays, Military Leave, Civil Leave, Family Medical Leave Act; Employee Assistance Program (EAP), Wellness Program and Center

NOTICE OF PRIVACY PRACTICES

The benefits offered by Nash County are subject to change. In the event there is a conflict between the above contents and Nash County policies and/or a State or Federal statute, the policy/statute shall control. Plan documents will govern benefits plans should there be a conflict with this information. They are not held out to any employee as part of any contractual agreement. Benefits, policies and procedures are subject to change or termination at any time.